

National Initiative for Skill Integrated Higher Education (NISHE)

Job Chart for the position of Sectoral Advisor in the Industry Connect Cell (ICC)

About [CRISP](#)

Centre for Research in Schemes and Policies (CRISP) is an organization set up by a group of retired civil servants and those in public service with more than three decades of experience. CRISP aims to give back to society by helping governments design, redesign, and implement better schemes and policies. The organization works with central and state governments, CSR funds, and large NGOs with sizable impact. The organization's mission is to enable implementation of government policies focusing on SDGs 1, 2, 3, 4, 5 and 16. With an unparalleled background in dealing with on-ground issues and an extensive network of bureaucrats, the CRISP team is best positioned to quickly and iteratively implement systemic programs such as the AEDP in higher education.

About [NISHE](#) Project

The National Initiative for Skill Integrated Higher Education (NISHE) addresses India's graduate unemployability crisis, costing \$150 billion annually. Despite government investments of Rs. 1 lakh crore per year in higher education, the system produces 5 million unemployed graduates yearly due to a lack of industry-relevant skills. Inspired by successful pilots in Telangana and Uttar Pradesh, NISHE integrates skill training and apprenticeships into general education, aligning it with the industry needs. Over three years, it aims to impact 1,00,000 students across ten states and 11 sectors, creating job-ready graduates and leveraging India's demographic dividend for economic growth. In AY 2024-25, NISHE was implemented in Andhra Pradesh, Karnataka, Maharashtra, Madhya Pradesh, Telangana and Uttar Pradesh. In AY 2025-26, NISHE is expanded to Bihar, Himachal Pradesh, Odisha and Rajasthan.

CRISP wants to constitute an **Industry Connect Cell (ICC)** in the CRISP Central Office at Hyderabad to enhance the connect between the NISHE project and the Industry covering: sharing of industry requirements, guiding in preparing the curriculum and pedagogy, identifying and connecting major industries/business establishments in the sector with the colleges running the Apprenticeship Embedded Degree Programmes (AEDPs) - thereby training industry-ready workforce and increase employability of educated youth.

About the Role

We are seeking **Advisers (Industry Connect)** for guiding the Industry Connect Cell (ICC) by providing advice on identifying industry requirements and helping in improving the project. This would be an **honorary and part-time position**, and can be handled by industry professionals currently in service. This is an opportunity to contribute meaningfully to national development by providing strategic inputs and sectoral insights in an advisory capacity.

Sectors

The following are the seven key sectors for advisors:

1. Retail
2. Logistics & E-Commerce
3. Healthcare
4. Banking, Financial Services & Insurance (BFSI)
5. Life Sciences
6. Management & Entrepreneurship
7. Tourism & Hospitality

Key Responsibilities

- Connect industry with the AEDP and help the Industry Connect Cell (ICC) of CRISP in identifying major industry players so that they would support the AEDP.
- Coordinate regularly with the CRISP representative stationed at the Central Office, Hyderabad.
- Act as a strategic bridge between CRISP and the industry ecosystem in the assigned sector, facilitating partnerships, collaborations, and knowledge exchange.

- Identify key industry players, associations, and influencers and help establish formal of engagement with CRISP.
- Provide sector-specific insights on trends, challenges, innovations, and skill requirements to guide CRISP's program development and policy inputs.
- Facilitate access to real-time industry data, case studies, and models of excellence that can strengthen CRISP's advisory work with governments.
- Support the design of skilling, upskilling, and policy initiatives by integrating current industry standards, technology trends, and talent needs.
- Dedicate a minimum of 1 hour per day or 5 hours per week, with flexibility based on mutual understanding.

Expected qualifications:

- 1) Experienced professionals currently serving at the level of Assistant General Manager (AGM) or equivalent in reputed organizations.
- 2) Passionate about education-industry connect.
- 3) Age: Around 50 years
- 4) Currently serving as AGM or equivalent in a recognized organization in the relevant sector.
- 5) Proven expertise and leadership in sectoral strategy and workforce development.

Engagement Type: Part-time, Honorary (with mutually agreed terms & conditions).

Location: Remote | Virtual Engagement – totally flexible.

Time Commitment: Minimum 1 hour per day or 5 hours per week.

Honorarium: As per mutually agreed terms. The Advisors must get a No Objection Certificate (NOC) from their existing organisation to do this honorary work.

Start Date: 01st August 2025 (Tentatively)

Apply to: Please send an email to admin@crispindia.net expressing intent along with brief CV on or before 30th May 2025.
